

**NOTICE INVITING TENDER  
FOR SELECTION OF REGISTERED FIRMS/ SERVICE  
PROVIDER AGENCIES FOR PROVIDING MANPOWER FOR  
RURAL HOUSING, MGNREGS, RGSA, DWSM & SOCIAL AUDIT SCHEME UNDER  
ZILLA\_PARISHAD, CUTTACK**

No. 3615 /ZP

Date. 28 / 07 / 2025 /

Zilla Parishad, Cuttack invites sealed tender from intending reputed and experienced Manpower Service Providing Agencies to provide services of different categories of manpower for Rural Housing, MGNREGS, RGSA, DWSM & Social Audit Scheme in Zilla Parishad office & 14 Blocks for a period of One year initially & can be extended on satisfactory performance. The details of the bidding process are as follows:

Sl. No.	Bidding Schedule	Date and Time
1	Date of Issue	30.07.2025 at 10.00 AM
2	Bid Due Date and Time	19.08.2025 at 5.00 PM
3	Opening of Technical Bid	20.08.2025 at 11.00 AM
4	Opening of Financial Bid	Will be decided later

Bidders are required to submit the technical and financial bids separately. The bids in sealed Cover-I containing "**Technical Bid**" and sealed Cover-II containing "**Financial Bid**" should be placed in third sealed cover super-scribed "**Bid for Outsourcing of Manpower services for Rural Housing, MGNREGS, RGSA, DWSM & Social Audit schemes under Zilla Parishad, Cuttack**" must reach the undersigned on or before **19.08.2025 at 5.00 PM** by **Speed Post/ Regd. Post/ Courier** only.

The bid documents containing eligibility criteria and detail terms and conditions of the tender can be downloaded from the website <https://cuttack.odisha.gov.in>.

The sealed tender proposal shall be submitted along with non-refundable application fees of **Rs. 10,000/- (Rupees Ten thousand only)** in shape of A/c payee Bank Draft drawn in favour of the **Chief Development Officer-cum-Executive Officer, Zilla Parishad, Cuttack**.

The Authority shall not be held responsible for postal delay, if any, in case of non-receipt of the same in time.

**Complete address for submission of bid:**

**The Chief Development Officer-cum-Executive Officer, Zilla Parishad, Near Collectorate Campus, Po- Chandinchowk, Cuttack, Pin- 753002.**

The Authority reserves every right to reject any or all the Tender without assigning any reason thereof.

  
 Chief Development Officer-cum-Executive Officer  
 Zilla Parishad, Cuttack

## INSTRUCTION TO BIDDERS

### A. GENERAL INFORMATION

1. Zilla Parishad, Cuttack requires services of reputed, well established and financially sound Human Resource Service Providers/ Agencies (HRSPA) to provide services of different categories manpower for **Rural Housing, MGNREGS, RGSA, DWSM & Social Audit** Schemes for carrying out day to day activities under jurisdiction of Zilla Parishad, Cuttack. The categories are,

SCHEME	Category of Post	No. of Posts	Location of posting
RURAL HOUSING	District Project Coordinator	1	Zilla Parishad
	District Project Executive	1	Zilla Parishad
	District Call Centre Executive	1	Zilla Parishad
	Block Project Coordinator	14	14 Blocks
	Block Project Assistant	14	14 Blocks
MGNREGS	MGNREGS Assistant	2	Zilla Parishad
	MGNREGS Assistant	28	14 Blocks
	Assistant Computer Programmer	14	14 Blocks
RGSA	Block Level Co-ordinator	14	14 Blocks
DWSM	Peon	1	Zilla Parishad
Social Audit	Social Assistant-cum-DEO	1	Zilla Parishad

2. The period of contract for providing the aforesaid manpower is likely to commence from **01.10.2025** to **30.09.2026** & it may further be extended on satisfactory performance. It may be curtailed/ terminated before contract period owing to deficiency in service or any other deviation made to the contract, substandard quality of manpower deployed by the selected Service Provider Agency. Zilla Parishad, Cuttack, however, reserves right to terminate this initial contract at any time after giving **one month's** notice to the selected Service Provider Agency.

3. The agency shall be responsible for payment of remuneration fixed by Zilla Parishad, Cuttack to the Human Resource every month in time as per Government policy and guidelines/ wage policy.
4. Income Tax as applicable as per Income Tax Act shall be deducted at source from the bills. TDS under GST shall also be deducted.
5. The requisition will be given to the agency by Zilla Parishad, Cuttack as per need/ requirement from time to time during the contract period. The agency will give a list of manpower which is at least 3 times of the requirement. The list should be accompanied with detailed information of manpower within stipulated period specified in the requisition. The suitable manpower will be engaged by Zilla Parishad, Cuttack following due procedure.
6. In case of poor performance of any Human Resource, Zilla Parishad, Cuttack will inform the agency to withdraw the person/ persons and replace immediately, to the satisfaction of Zilla Parishad, Cuttack.
7. The agency will be responsible to conduct a thorough antecedent verification of the manpower to be deployed and submit an undertaking, in writing, regarding the verification done. No person with criminal antecedent/ criminal & vigilance cases shall be deployed.
8. The agency shall be responsible for supervision and monitoring of the manpower engaged, on regular basis. The agency shall at all times indemnify and agree and undertake to defend and hold Zilla Parishad, Cuttack, harmless against all liabilities, damages, losses, expenses, claims, suits, proceedings, judgements, settlements, actions, costs of any nature whatsoever, whether directly or indirectly arising out of agreement executed between agency and Zilla Parishad, Cuttack.
9. The interested bidders may visit Zilla Parishad, Cuttack on any working day between 10.00 AM to 5.30 PM (Office Hours) to have thorough knowledge of the work to be performed before preparation and submission of the bid.
10. The interested bidders shall quote the service charge minimum 3.85% (3% profit plus transaction charge) and maximum upto 7% in the financial bid document as per the instructions of Govt. of Odisha vide Finance Dept. Office Memorandum no. 19595/F dt. 11.07.2023.

**MINIMUM ELIGIBILITY CRITERIA**

Sl. No.	Eligibility Criteria	Supporting documents to be furnished along with the Technical Bid
1	The Bidder should be registered under appropriate authority (any one), such as <ul style="list-style-type: none"> <li>▪ Registered under the Companies Act, 2013</li> <li>▪ Registered under the Indian Partnership Act, 1932</li> <li>▪ Registered under the Indian Trusts Act, 1882</li> <li>▪ Registered under the Societies Registration Act, 1860</li> <li>▪ Any other category like Proprietor, etc.</li> </ul>	Certificate of Incorporation/ Registration
2	The bidder must have at least 15 (Fifteen) years of experience in business (up to the last date of submission of bid) for providing similar type of services to Central/ State Government/ Autonomous bodies/ societies/ corporate bodies	Copies of the work order from the previous authorities.
3	The Registered Office/ Branch Office of the Service Provider must be located within the jurisdiction area of Cuttack District/ Bhubaneswar Municipal Corporation.	Valid address proof of the office (copy of the Telephone/Electricity Bill)
4	Must have average annual financial turnover of Rs. <b>10.00</b> Crore during the last 3 (three) financial years i.e. 2021-22, 2022-23 and 2023-2024.	Copies of audited income/ expenditure Statement and Balance Sheet for the concerned period. (Duly certified by CA)
5	The bidder must have engaged minimum <b>300</b> personnel in different Central/ State Government/ Autonomous bodies/ societies/ corporate bodies as per EPF challan in last 3 Financial year	Copies of EPF challan for the mentioned period
6	The agency should not have been blacklisted by any Central/ State Government, or any other public sector undertaking or a corporation as on the date of this EOI	An undertaking to this effect to be furnished by the bidder as per the prescribed format ( Form-T2)
7	Must not have any pending judicial proceedings for any criminal offence against the proprietor/ Director/ Persons to be deployed by the Service Provider.	An undertaking to this effect to be furnished by the bidder as per the prescribed format. (Form-T3)
8	Must have registered with EPF and ESI under his Establishment.	Latest challan deposit slip
9	Other Statutory Documents	Copies of: <ul style="list-style-type: none"> <li>▪ PAN &amp; GSTIN</li> <li>▪ EPF &amp; ESI Registration Certificate.</li> <li>▪ IT Return for the last 3 financial year (Duly certified by CA)</li> </ul>

*Note: The bidders who qualify above mandatory general eligibility criteria shall be taken up for further Technical Evaluation.*

**Bid Evaluation Methodology:**

Selection of HRSPA will be based on Evaluation of the Technical and Financial proposals.

**Evaluation of Technical Bid:**

The Technical Proposals shall be evaluated on the basis of minimum eligibility criteria as mentioned in this RFP. The bidders who have not fulfilled the minimum eligibility criteria is disqualified for opening of Financial bid.

**Opening of Financial Proposal**

The financial proposals of the qualified bidders shall be opened.

Financial Score: The lowest financial proposal i.e. L1 will be selected as HRSPA to provide manpower services. In case there is more than one bidder comes under L1, then the selection of HRSPA will be done through lottery system.

The Selected Applicant shall be the L1 Applicant (Offering the lowest financial proposal). The L2 and L3 Ranked Applicant shall be kept in reserve and may be invited for negotiations and they shall be considered for engagement at the rate agreed by the selected agency in the event of withdrawal, failure of the selected agency or on the event of increase in volume of work, or for any other reason.

**11. Statutory Rules, Acts and Regulations:**

- I. The HRSPA shall indemnify Zilla Parishad, Cuttack against all claims which may be made under the Minimum Wages Act, Provident Fund Act, ESI Act, Payment of Bonus Act, Industrial Dispute Act, Payment of Wages Act or any Statutory modifications or, any other Acts, Rules and Policies as applicable.
- II. The HRSPA **shall be** responsible for any accidents caused to the workers and damage to the equipment during the period of contract. Zilla Parishad, Cuttack shall no way be responsible for any of the accidents.
- III. For any failure of implementing the statutory rules and regulations by the HRSPA, Zilla Parishad, Cuttack reserves the right to recover the same from the bills and security deposit of HRSPA.
- IV. Any violation of HRSPA towards payment Remuneration, EPF/ESI Contributions as per Act and agreement if, brought to the notice of the authority of Zilla Parishad, Cuttack, it would be referred to Labour Department for taking legal action against the concerned HRSPA and without prejudice to the right of Zilla Parishad, Cuttack to terminate the contract in such cases.

## B. Submission of Bid

The proposal complete in all respect as specified must be accompanied with a Non-refundable A/c payee Demand draft amounting to Rs.10,000/- (Rupees Ten Thousand) only towards Bid Process Fee in favour of **Chief Development Officer-cum-Executive Officer, Zilla Parishad, Cuttack** drawn in any nationalised/ private, commercial bank and payable at Cuttack, failing which, the bid will be out-rightly rejected. The bid should be sent through Speed Post/ Registered Post/ Courier so as to reach the Authority by **19.08.2025 by 5 P.M.**

The authority will not be responsible for any postal delay. ***Bidders shall also submit a declaration stating that they shall submit to the Authority an EMD amount equivalent to 3% of the estimated amount if the Authority demands.*** Bids without bid processing fee and Bid Security Declaration shall be rejected. Bids submitted after due date will be summarily rejected.

The bid has been invited under two bid systems i.e. Technical Bid and Financial Bid. The bidders are advised to submit two separate envelopes super scribing

“Technical Bid” (SELECTION OF REGISTERED FIRMS/ SERVICE PROVIDER AGENCIES FOR PROVIDING MANPOWER FOR RURAL HOUSING, MGNREGS, RGSA, DWSM & SOCIAL AUDIT SCHEMES UNDER ZILLA PARISHAD, CUTTACK)

and

“Financial Bid” (SELECTION OF REGISTERED FIRMS/ SERVICE PROVIDER AGENCIES FOR PROVIDING MANPOWER FOR RURAL HOUSING, MGNREGS, RGSA, DWSM & SOCIAL AUDIT SCHEMES UNDER ZILLA PARISHAD, CUTTACK).

Both sealed envelopes must be kept in a third sealed envelope super-scribing

“Bid Document- (SELECTION OF REGISTERED FIRMS/ SERVICE PROVIDER AGENCIES FOR PROVIDING MANPOWER FOR RURAL HOUSING, MGNREGS, RGSA, DWSM & SOCIAL AUDIT SCHEMES UNDER ZILLA PARISHAD, CUTTACK)”.

Selected bidder will have to deposit a Performance Security (5% of the quoted annual contract value) in the form of Fixed Deposit Receipt/ Bank Guarantee from any nationalised/ private bank situated within Odisha in favour of **Chief Development Officer-cum-Executive Officer, Zilla Parishad, Cuttack** for a period of three months beyond the contract period. (i.e. Performance Bank Guarantee must be valid from the date of effectiveness of the contract to a period of three months beyond the contract

period) as its commitment to perform services under the contract. Failure to comply with the requirements shall constitute sufficient grounds for forfeiture of the Performance Bank Guarantee. The Performance Bank Guarantee shall be released immediately after three months of expiry of the contract provided that there is no breach of contract on the part of the qualified bidder. No interest shall be paid on the Performance Bank Guarantee. In case, the contract is further extended beyond the initial contract period, the Bank Guarantee will have to be accordingly renewed by the deployed service provider as per the existing terms and conditions of the tender.

### **C. List of Documents for submission**

Bidders are required to furnish the following documents along with the Technical Bid:

- a. Covering letter along with power of attorney on the bidder's letter head.
- b. Demand Draft in support of Bid Process fee as applicable.
- c. Bid Security Declaration in support of EMD as applicable
- d. Copy of Certificate of Incorporation of the firm agency.
- e. Copy of GSTIN & latest GSTR-7
- f. Copy of PAN
- g. Copies of IT Returns for the last 3 financial years (Duly certified by CA).
- h. Copies of EPF & ESI Registration Number with latest deposit challan
- i. Copies of the Income/Expenditure statements along with Balance Sheet for the last 3 financial years (Duly certified by CA).
- j. Copies of work orders from the previous organisations for providing services during last Fifteen years.
- k. Undertaking regarding non-blacklisting (On stamp paper)
- l. Undertaking regarding non-pending of any judicial proceedings (On bidder's letter head)

Any deviation from the prescribed procedures /required information/ formats/ conditions shall result in out-right rejection of the bid. Any conditional bid shall be out rightly rejected.

All entries along with the pages in the bid document should be legible, filed-in clearly and signed by the authorised representative. If the space for furnishing information is

insufficient, a separate sheet duly signed by the authorised signatory should be attached.

The technical Bid will be opened on 20.08.2025 at 11:00 A.M. in presence of the authorised representatives of the bidder who wish to be present on the spot at that time.

The bid shall be valid for a period of **180 days** from the date of opening of the bids and no request for any variation in quoted rates and / withdrawal of bids on any ground by the bidder shall be entertained. Validity of the bids can be extended on mutual consent.

To assist in the analysis, evaluation and computation of bids, the authority may ask the bidders individually for clarification of their bids. The request for clarification and the response shall be in writing but no change in the price or substance of the bid offered shall be permitted.

However, the decision of the authority shall be final during the overall selection process. The quoted rates shall be as per the prescribed remuneration, Govt. norms and shall include all statutory obligations.

The service provider shall be liable for all kinds of dues payable in respect of manpower deployed/ provided under the contract and the authority shall not be liable for any dues for availing the services of the personnel.

12. Interested Manpower Service Providers may submit tender document complete in all respects along with other requisite documents by **20.08.2025 at 5.00 P.M** to **Chief Development Officer-cum-Executive Officer, Zilla Parishad, Near Collectorate campus, Po- Chandinchowk, District- Cuttack, Pin- 753002** through Regd. Post/speed post/Courier only. The Authority shall not be held responsible for any postal delay.
13. The Authority reserves the right to reject any or all the tenders/ Bids and approve/ accept any tender/ Bid without assigning any reason thereof.

**TECHNICAL REQUIRMENTS FOR**  
**THE TENDERING MANPOWER SERVICE PROVIDER/ AGENCY**

Bidders are required to furnish the following documents along with the Technical Bid:

- a) Application Technical-Bid
- b) The registered office or one of the branch offices of the manpower service provider should be located within the jurisdiction of the Cuttack District/ Bhubaneswar Municipal Corporation area.
- c) Covering Letter along with power of attorney on the bidder's letter head.
- d) Demand Draft in support of Bid processing fee as applicable.
- e) Bid security declaration in Company letter head in support of EMD as applicable.
- f) Copy of Certificate of Incorporation/Registration of the firm/agency and also office address should be registered under Shop & Commercial Establishment Act.
- g) Copy of GSTIN & latest GSTR-7
- h) Copy of PAN
- i) Copies of IT Returns and turnover of Rs.10.00 Crore of last 3 (three years) (Duly certified by CA).
- j) Copy of EPF Certificate and last deposit challan
- k) Copy of ESI Registration Certificate and last deposit challan
- l) Copies of the financial statements along with Balance sheet for the last 3 (three) i.e. 2021-22, 2022-23 and 2023-24 years. (Duly certified by CA)
- m) Copies of work orders from the previous organisations towards providing services during last 15 (fifteen) years from last date of bid submission due date.
- n) Undertaking regarding non-blacklisting (On stamp paper)
- o) Undertaking regarding non-pending of any judicial proceedings (On bidder's letter head).

  
Chief Development Officer-cum-Executive Officer  
Zilla Parishad, Cuttack

**TECHNICAL BID**  
**COVERING LETTER**  
**(Bidder Letter head)**

To

**The Chief Development Officer-cum-Executive Officer  
Zilla Parishad,  
Po- Chandinchowk,  
Cuttack, 753002**

Sub: Tender for Outsourcing of Manpower for RURAL HOUSING, MGNREGS, RGSA,  
DWSSM & SOCIAL AUDIT section under Zilla Parishad, Cuttack.

Dear Sir,

I, the undersigned, offer to participate in the tender process to provide services for required manpower in accordance with your tender Notice No. \_\_\_\_\_, Dated \_\_\_\_\_, We are hereby submitting our proposal, which includes Technical Proposal and Financial Proposal sealed in separate envelopes.

I hereby declare that all the information and statements provided in the technical proposal are true and correct and I accept that any misinterpretation contained in it may lead to disqualification of our proposal. Our proposal will be valid for acceptance up to 180 days and I confirm that this proposal will remain binding upon us and may be accepted by you at any time before the validity of the bid.

I, hereby unconditionally undertake to accept all the terms and conditions as stipulated in the RFP document. In case any provision of this tender is found violated, then your office shall have the rights to reject our proposal including forfeiture of the earnest money deposit absolutely.

Yours faithfully

Authorised Signatory  
With date and Seal

Name and Designation: \_\_\_\_\_

Address of the Bidder: \_\_\_\_\_

## (FORM-T1)

1.	Name of the Bidder	
2.	Details of Bid Processing Fee: (Demand Draft Details)	DD No....., Date....., Amount (Rs.)....., Drawn on Bank.....
3.	Name of The Director	
4.	Full Address of Registered Office	
5.	Name and Telephone number of the authorised person signing the bid	
6.	Bank Name	Account No. Bank and Branch Name: IFSC Code:
7.	PAN No. (Attached self-attested copy)	
8.	GSTIN (Attached self-attested copy)	
9.	E.P.F. Registration No. (Attached self-attested copy)	
10.	E.S.I. Registration No. (Attached self-attested copy)	
11	Acceptance to all the terms and conditions of the tender (Yes/No)	
12	Power of Attorney/ authorisation letter for signing the of the bid documents	
13	Undertaking regarding no criminal case is pending with the police at the time of submission of bid	
14	Total number of pages in the tender document.	

15. Financial Turnover of the bidder for the last 3 financial years. (Duly certified by CA)

Financial Year	Turn Over (in INR)	Average Turnover (in INR)
FY 2021-22		
FY 2022-23		
FY 2023-24		

## 16. Details of the similar type service provided by the bidder in last 15 years

Sl. No	Name of Authority with complete address & Fax No.	Type of services provided with details of manpower deployed	Contract Amount (in INR)	Duration	
				From	To
1					
2					
3					
4					

## 17. Declaration

I, Shri Son/Daughter/Wife of Shri \_\_\_\_\_, Proprietor/ Director/Authorised signatory of \_\_\_\_\_ (Name of the Service Provider), competent to sign this declaration and execute this tender;

I have carefully read and understood all the terms and conditions of the tender and undertake to abide by them;

The information and documents furnished along with the tender are true and authentic to the best of my knowledge and belief. I am well aware of the fact that furnishing of any false information fabricated document would lead to rejection of our tender at any stage besides liabilities towards prosecution under appropriate law.

(Signature of Authorised Representative with seal)

Place:

Date:

## Enclosures:

1. Bid Processing Fee in the form of Demand Draft in original
2. Bid security declaration
3. Copy of tender document (each page must be signed and sealed)
4. Dully filled Technical Bid and Financial Bid
5. List of Documents as applicable.

(FORM-T2)

**UNDERTAKING**

**(On the Stamp Paper of appropriate value in shape of affidavit from the Notary  
regarding non-blacklisting)**

I, hereby undertake that, our organisation has not been blacklisted/debarred by any of the Central/ State Government Department/ Office or by any Public Sector Undertaking (PSUs) and not blacklisted by any authority during the recent past.

Yours sincerely

Authorised Signatory  
(In full and initials)

Name and Designation of the Signatory:

Name of the Bidder and Address:

**(FORM-T3)**

**UNDERTAKING**

**(On the Bidder's Letter Head regarding not have any pending judicial proceeding for any criminal offences)**

I, hereby undertake that there is no criminal case pending in any Court of Law against our company or against the Proprietor/Director/Persons to be deployed by our company.

I/we further certify that Proprietor/Director/Persons to be deployed by our company of my company have not been convicted of any offence in any Court in India during the recent past. I understand that I am fully responsible for the contents of this undertaking and its truthfulness.

Yours sincerely

Authorised Signatory  
(In full and initials)

Name and Designation of the Signatory:

Name of the Bidder and Address:

**FINANCIAL BID****COVERING LETTER  
(BIDDER LETTER HEAD)**

(Date \_\_\_/\_\_\_/\_\_\_)

To

**Chief Development Officer-cum-Executive Officer  
Zilla Parishad,  
Po- Chandinchowk,  
Cuttack, 753002**

Sub: Expression of Interest for selection of Registered Firms/ Service Provider Agencies for providing manpower for Rural Housing, MGNREGS, RGSA, DWSM & Social Audit schemes under Zilla Parishad, Cuttack on outsourcing basis. (Financial proposal)

Sir,

I, the undersigned, offer to provide the services for manpower for Rural Housing, MGNREGS, RGSA, DWSM & Social Audit section under Zilla Parishad, Cuttack on outsourcing basis in accordance with your Tender No....., Dated..... Our attached financial price is (*insert amount(s) in words and figures*) for the proposed service as enclosed in Form- F1. This amount is inclusive of all taxes applicable except GST Act. I do hereby undertake that, in the event acceptance of our bid, the services shall be provided in respect to the terms and conditions as stipulated in the tender document.

Our financial proposal shall be binding upon us subject to the modifications resulting from contract negotiations, up to expiration of the validity period of the proposal of 180 days. I have carefully read and understood the terms and conditions of the tender to provide the services accordingly.

I understand that you are not bound to accept any proposal you receive.

Yours faithfully,

Authorised Signatory  
(In full and initials)

Name and Designation of Signatory with Date and Seal:

Address of the Bidder:

## (FORM-F1)

## APPLICATION- FINANCIAL BID

For providing Manpower Service for Rural Housing, MGNREGS, RGSA, DWSM & Social Audit scheme under  
Zilla Parishad, Cuttack

- Name of tendering Manpower Service Provider :
- Rate per person per month inclusive of all statutory liabilities, taxes, levies, cess etc. except GST:

Amount in Rs.

Sl. No	Scheme	Manpower Type	Take home remuneration	EPF		ESI		Other statutory dues if any	Service Charges (3.85% to 7%)	Amount for Each Manpower
				12% Employee share	13% Employer share	0.75% Employee share	3.25% Employer share			
1	Rural Housing	District Project Coordinator	26,884.00	1800	1950	0	0			
2		District Project Executive	14,675.00	1800	1950	125	539			
3		District Call Centre Executive	14,675.00	1800	1950	125	539			
4		Block Project Coordinator	25,600.00	1800	1950	0	0			
5		Block Project Assistant	14,675.00	1800	1950	125	539			
6	MGNREGS	MGNREGS Assistant	15,668.00	1800	1950	132	572			
7		Assistant Computer Programmer	16,660.00	1800	1950	140	605			
8	DWSM	Peon	6,390.00	1080	1170	67.5	292.5			
9	RGSA	Block Level Coordinator	18,310.00	1591	1724	99	431			
10	Social Audit	Social Asst.-cum-DEO	13,900.00	1668	1807	104	451.75			
Total Amount (exclusive of GST)										

(Total amount in words)

Place:  
Date:  
N.B:

Signature of authorized person  
Name

The total amount quoted by the tendering agency should be inclusive of all statutory/ taxation liabilities in force at the time of entering into the contract and exclusive of GST. GST as applicable at the time of submission of bill shall be charged by the HRSPA over & above the total amount required for service of manpower.

**BID SUBMISSION CHECK LIST**

Sl. No.	Description	Submitted (Yes/No)	Page No.
<b>TECHNICAL BID (ORIGINAL)</b>			
1.	Covering Letter in Bidders Letter Head		
2.	Bid Processing Fee		
3.	Bid Security Declaration		
4.	Copy of Incorporation/ Registration Certificate of the Bidder		
5.	Copy of PAN		
6.	Copy of GSTIN & latest GSTR-7		
7.	Copies of Income Tax Certificate for the last 3 (three) Financial years (2021-22,2022-23 & 2023-24) certified by CA		
8.	Copy of Valid EPF & ESI Certificate & latest Challan		
9.	Technical Bid duly filled in (Covering Letter, FORM-T1, T2 and T3)		
10.	Financial details of the bidder along with all the supportive documents such as copies of income/ Expenditure statement and Balance Sheet for the last 3 years certified by CA		
11.	Power of Attorney in favour of the person signing the bid on behalf of the bidder.		
12.	List of completed/ on-going assignments of similar nature (past experience details) along with the copies of work orders for the respective assignments from the authorities		
13.	Undertaking for not have been black-listed by any Central/ State Govt./ any Autonomous bodies during the recent past (FORM-T2)		
14.	Undertaking for not having any police case pending against the bidder (FORM-T3)		
<b>FINANCIAL BID (ORIGINAL)</b>			
1.	Covering Letter in Bidders Letter Head		
2.	Duly filled in Financial Bid (FORM-F1)		

It is to be ensured that:

- All information has been submitted as per the prescribed format only.
- Each part has been separately bound with no loose sheets and each page of all the three parts are page numbered along with Index Page.
- All pages of the proposal needs to be sealed and signed by the authorized representative.

Authorized Signatory (In full and initials): \_\_\_\_\_

Name and Designations with Date and Seal: \_\_\_\_\_